



# LAW ENFORCEMENT ACADEMY Convent Suents

# WHO WE ARE

The New Mexico Department of Public Safety (DPS) was established by legislation in 1987. This cabinet level agency brought together various law enforcement agencies that had previously been independent entities. The former Training and Recruiting Division became the New Mexico Law Enforcement Academy, now one of six divisions in DPS. This Division has twenty (20) full-time employees who are dedicated to fulfilling the Division's mission. The Division is organized into two (2) Training Bureaus:

- Basic Training Bureau;
- Advanced Training Bureau

The staff assigned to these

Bureaus work enthusiastically to meet the needs of our customers – the citizens and law enforcement officers of this Great State of New Mexico.

The Director's Office has the responsibility for the administrative operations of the Division, accreditation and certification of training, law enforcement officer and telecommunicator misconduct investigations, and compliance with state statutes and administrative rules affecting the employment and training of law enforcement officers and telecommunicators.

#### **Basic Bureau Vision Statement**

The Basic Training Bureau is the vehicle through which those entering the profession of Law Enforcement are empowered and enabled to protect the citizens of the State of New Mexico and safeguard the stability of our society.

To this end, we look to the future, embracing new technologies, seeking best practices within the global law enforcement training community, and developing state of the art training in both

content and methods of delivery. We set the bar high and expect those we are entrusted to train to strive to meet or exceed our high standards. We also set those standards for ourselves and expect no less of ourselves as we lead by example.



### **Advanced Training Bureau**

The Advanced Training Bureau is responsible for providing Advanced In-Service training to assist officers with professional development, and with meeting mandated biennial in-service training requirements. ■

# A Letter from the Director

As we are closing out the first quarter of 2017, the New Mexico Law Enforcement Academy is hosting the 194<sup>th</sup> Basic Police Officer Training Classes, and in June will start Class 195. The Academy also graduated 27 Public Safety Telecommunicators in PST 134. Later this year we are scheduled to host the 135<sup>th</sup>, 136<sup>th</sup> and 137<sup>th</sup> PST classes. Finally, in February we conducted the 91<sup>st</sup> Certification by Waiver classes and we have two more scheduled this calendar year.

In addition, the Advanced Training Bureau has launched an aggressive and ambitious schedule of advanced training opportunities in order to provide current professional law enforcement officers the sort of useful, challenging and pragmatic training they require. The Advanced Training Bureau will also be working with Certified Law En-

forcement Instructors with agencies throughout the state to serve as a force multiplier, to insure that all officers are provided the Biennium Training required by the New Mexico Administrative Code. The 2016 - 2017 In-Service training requirements must be completed by **December** 31, 2017. The 2016 – 2017 In-Service training requirements must be reported to the Law Enforcement Academy using the LEA 84 form for officers or the LEA 84A form for Telecommunicators by March 1, 2018.

The Academy will also be working with its Satellite Academies, including the State Police, Albuquerque Police Department, Bernalillo County Sheriff's Office, Las Cruces Police Department, Dona Ana County Sheriff's Office, the San Juan County Criminal Justice Authority, the Southeastern New Mexico law

Enforcement Academy, and the Western New Mexico University Police Academy, to insure that every cadet, officer, and telecommunicator in the state has the opportunity to receive the best training available.

We have a strong tradition of exceptional training, commitment and service. Tradition is not enough, however, in these challenging times.

Tragic reminders of the risks our officers face keep striking at our hearts, with the losses last year of Officer Jose Chavez of the Hatch Police Department, Officer Clint Corvinus of the Alamogordo Police Department, and Deputy Ryan Thomas of the Valencia County Sheriff's Office, and the loss already this year of Lea County Sheriff Steve Ackerman and Navajo Nation Officer Houston Largo.

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# Save the Date

## **Important Dates & Deadlines**

- •Firearms Instructor Course (Handgun & Shotgun) – May 15 – May 26, 2017 {mandatory pre-qual May 1, 2017}
- •NMAC Public Hearing May 12, 2017
- •Fallen Officer Memorial May 24, 2017 10:00 am
- •CBW #92 June 5-16, 2017
- ●NMLEA Board Meeting June 6, 2017 Silver City
- •Mandatory Assessment for Basic class #195 June 23, 2017
- •Basic class #195 July 9, 2017
- •PST #135 − April 17 − May 5, 2017

# In Case You Missed it...

# Updates to the New Mexico Administrative Code: What is being proposed?

The current proposed New Mexico Administrative Code (NMAC) changes are a part of the Law Enforcement Academy's (LEA) ongoing commitment to maintain and raise the current standards for certification and training throughout New Mexico. All changes proposed are for the betterment of statewide law enforcement and public safety operations and fall within the scope of the Law Enforcement Training Act of the New Mexico State Statute 1978 NMSA.

In accordance with the State Rules Act, the New Mexico Law **Enforcement Academy must** publish all Notices of Rulemaking and all Adopted Rules, including emergency rules, filed with the Commission of Public Records in the New Mexico Register, which is held and maintained by State Records Center and Archives. Since the LEA believes in transparency with the law enforcement and public safety agencies and personnel we serve, as well as the public, any and all proposed changes are published for review and notices of Public Hearings directly related to the changes proposed are available on our website and through direct request to the Academy.

# Overview of changes currently proposed:

Sections 10.29.1; 10.29.4;

and 10.29.10 NMAC are currently being updated and the proposed changes affect the following categories and processes:

- New Mexico Law Enforcement Academy Board meetings and related business
- New Mexico Certified law enforcement officer and public safety telecommunicator mailing address database
- Withdrawal/Dismissal from Enrollment to New Mexico Law Enforcement Academies
- Instructor Certifications and Advanced Certifications
- Public Safety Telecommunicator training and certification

### What do these changes mean?

All of the proposed changes will benefit those individuals who seek or hold New Mexico certification as either a law enforcement officer or public safety telecommunicator; the changes reflect the LEA's focus on streamlining and providing clarification of processes that directly impact and relate to training and certification.

The major changes proposed provide clearer guidelines for certified individuals when applying for instructor level and advanced level certifications as

well as a major overhaul and update to the public safety telecommunicator basic training curriculum. One exciting addition to 10.29.4 NMAC is the ability for public safety telecommunicators to apply for and receive advanced level certifications in order to achieve higher levels of career advancement and satisfaction. The requirements for instructor level certifications have also been enhanced to provide more transparency about the process and the documentation that may be requested in order to alleviate the confusion and backlog of application processing. As always the Advanced Training Bureau welcomes additional questions, but with the proposed changes has addressed the questions most commonly received and hopes that this will work to better serve to create efficacy within the department.

The other large proposed change affects the basic Public Safety Telecommunicator training program; bringing New Mexico to more competitive and relevant National standards. The training has clarified for applicants what they can expect to be covered during the course of their basic training and will allow agencies a clearer picture of where additional training that is beneficial to their specific needs could be focused. Overall, the

change here provides a clear path for initial training and continuation of training that may be beneficial to agencies that, in current fiscal climates, need to "make every penny count."

#### Want More Information?

There is currently a Public Hearing scheduled to be held Friday, May 12, 2017, at the LEA in Classroom 6A from 9:00AM-Noon. Individuals wishing to testify, or who wish to request a copy of the proposed regulations, should contact: Layla Reyes at the New Mexico Law Enforcement Academy, 4491 Cerrillos Road, Santa Fe, NM 87507, or by calling 505-827-9255. Individuals who do not wish to attend the hearing but have input they would like considered by the NMLEA Board may submit written comments which must be received by 4:30 p.m. on Friday, May 5, 2017. Comments may also be submitted electronically to laylad.reyes@state.nm.us. For further additional information please visit <a href="http://">http://</a> nmlea.dps.state.nm.us/ index.php/lea-board or scan the QR Codes below.

New Mexico Administrative Code Proposed Changes



# **Upcoming Advanced Training**

- •IADLEST—Building Analytical Capacity Santa Fe May 10 - May 11
- •CCI: Civilian Crisis Intervention Training
  Albuquerque M
  May 17 May 18
- •**SFST Instructor Update** *Roswell* May 25
- •CIT-FO: Crisis Intervention Training for Field Officers

*Albuquerque* May 22 - May 26

•CCI: Civilian Crisis Intervention Training

*Albuquerque* May 30 - May 31

•**SFST Instructor Update** - *Albuquerque* June 13

- •Use of Force Instructor Refresher Santa Fe June 27 - June 28
- •Defensive Tactics Refresher Santa Fe July 12 July 13
- •Firearm Technology and Specialist Training Santa Fe July 12 - July 13
- •SFST Instructor Update Las Cruces July 25

For more information, or to register for any upcoming advanced training, please visit:

http://nmlea.dps.state.nm.us/ index.php/advanced-trainingbureau/course-calendar/

# Breaking & Entering Window Screen

A man tried to pry off a window screen at a residence in Las Cruces, New Mexico. The screen was out of its track, bent half way down, when he looked up. On the other side of the window, a few feet away, a female resident was looking right at him. He promptly fled.

Breaking and Entering, a felony, or attempted Breaking

and Entering, a misdemeanor? It depends on whether he "entered" the residence or not.

But where does entry begin? Is it the outer screen or the outer window of a house?

The Supreme Court looked at the breaking and entering and burglary statutes. Both statutes seek to protect a person's expectation of privacy. So the question is: Does that expectation of privacy extend to a window or to the screen, a few inches away?

They held the outer boundary of a residence starts at the screen, not the window. A window screen is more than "mere protection against flies; it is a permanent part of a dwelling."

Once Defendant put his fingers on the inside portion of the screen, a protected space, he committed breaking and entering. If intent to commit a felony or theft therein could have been shown, it would have been a burglary. <u>State v.</u> Holt (2016).

- Elliott Guttman, Law Enforcement Academy



I guess this'll elevate it from a Peeping Tom to a Breaking and Entering charge?!

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The New Mexico Law Enforcement Academy is dedicated to identifying the challenges of law enforcement in the 21<sup>st</sup> Century. Our cadets are different. The departments they will be joining have changed. The expectations of the public have evolved. And we must be ready to recognize those changes and meet the challenges.

People expect professionalism. The days of respecting the badge just for the sake of the badge are behind us. Officers must communicate their respect to the community, and in return show that they are deserving of respect.

We will tackle these challenges at the New Mexico Law Enforcement Academy by working on skills and values that are so important in today's world.

#### **Communication:**

It is unrealistic to expect citizens to follow unreasonable, or unclear, law enforcement directions or commands. We will work with law enforcement officers to teach them the empathy they need to help establish respect and communication.

#### **Character:**

Law enforcement officers must be above reproach. The disciplinary process must make it clear to all, both within law enforcement and those who depend on law enforcement, that integrity is an essential element, and potential officers must recognize that not everyone can meet the standard.

## **Competence:**

The Basic Police Officer Training program cannot produce senior, experienced officers. There is a learning curve, with an obligation primarily on the shoulders of the agencies and departments. But there must be a standard to which we hold officers to begin their ca-

reers, and we will meet that standard.

#### **Compassion:**

All our citizens deserve to be treated with dignity and respect. Biases and prejudices that effect that respect cannot be tolerated.

#### **Commitment:**

Commitment cannot be taught, but it can be tested through discipline and a training regimen that requires motivation and focus. We must set, and demand, a high bar. And we must educate our officers as to



underlying concepts to which we owe our commitment, including the Constitution of the United States, the Constitution and laws of the State of New Mexico, and to concept of the Rule of Law.

### **Comprehensive Teamwork:**

Officers must understand selfreliance and the necessary skills for survival, but they must also recognize the importance of teamwork. Our communities deserve nothing less.

These core values represent the future of law enforcement.

and the direction of the New Mexico Law Enforcement Academy today. By utilizing ideas which have been shaped more by experience and the rule of law than by emotion, more by practice than by politics, and more by intellect than by impulse, we will work to implement these values, then we can convey to the communities we serve the message that law enforcement in New Mexico is New Mexico.

## The People Behind the Scenes



Director Stephan Marshall



Deputy Director Brian Coss



Operations Manager Joaquin Nielsen CBW & PST Supervisor



Basic Bureau Chief Fredrick Jasler



Advanced Bureau Chief Frank Ortiz III LEA86, LEA 88, LEA 65



Instructor Fares Martinez



Instructor Roger Jimenez



Instructor Andrew Herrera



Instructor Joshua Lynn



Advanced Instructor Manuel Overby Advanced LEA42



Legal Instructor Elliott Guttmann



PST Coordinator Ashley Lopez LEA84 & LEA84A Support



Basic Training Bureau Administrative Assistant Erica Esquibel



Director's Office Misconduct Case Manager Monica Medrano

Director's Office



Administrative Assistant Meliza Romero LEA86B, LEA82, Psych Appeals



Director's Office Executive Admin Assistant Layla Reyes CBW Support



Front Desk Receptionist Celina Trujillo LEA83

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